

# VAUGHAN PROFESSIONAL FIRE FIGHTERS ASSOCIATION

# MEMBERSHIP UPDATE-August 2019

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August 24, 2019

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## **EXECUTIVE MEMBERS**

PRESIDENT MARK WILSON, SECRETARY ANDREW ANTHONY, VP JASON SALISNY, TREASURER CARLO CIRILLO, GRIEVANCE CHAIR MARIO MARMORA, JUSTIN SANDERSON, DAN MILNE, & TRENT LAMOURE

## **Labour Management**

The early part of this month has involved many overlapping business travel and vacation schedules between the EB and the Administration. There has been a few informal meetings regarding some outstanding grievance issues, but nothing has been resolved.

The Association has been made aware of a couple emerging issues surrounding maternity/paternity leaves. We are currently sorting out a delay in insured benefit premium payments as well as ensuring that the appropriate vacation and lieu time accruals are being utilized after the agreed to benefits have expired, not as a substitution.

## **Political Action**

The Political Action Committee will be meeting in early September to finalize our plan for the upcoming Fall election. I will provide more commentary in future updates surrounding issues that affect firefighters, our families and the middle class. We will require “boots on the ground” = we must rely on our membership to provide those boots. We saw first-hand the acknowledgement from the Mayor after last Fall’s municipal election, as well as the ability to get access to the city council via our Political Action initiatives. Please contact any shop steward or PAC member for more information and your availability for events.

I hope everyone enjoys the last bit of summer. For those of you working, stay safe. Let’s remember those that fought so hard before for equality and fairness for everyone on Labour Day September 2, 2019.

## **IAFF Canadian Policy Conference**

Early August members of your Executive (President Wilson, VP Salisny & Treasurer Cirillo) attend the 2019 Canadian Policy Conference in St. John’s Newfoundland. St. John’s Fire Fighters Association Local 1075 hosted an amazing conference, and ensured all attendees were taken care of. The week was full of great presentations, inspiring speakers and in-depth Business sessions. At the end of the update, we have provided a brief outline of some of these presentations and speakers.



### **Bargaining Submissions**

The Executive Committee is frequently presented with ideas/requests for future bargaining. Members can present submissions to members of the Bargaining Committee at any point in time for consideration. Prior to bargaining the submissions that the Bargaining Committee plan to submit to the employer will be presented and voted on at a General Meeting. Our next bargaining cycle will begin at the end of 2020. Bargaining Committee Members are listed below;

Mark Wilson

Jason Salisny

Andrew Anthony

Carlo Cirillo

Justin Sanderson

## **Benevolent Committee**

It is with great enthusiasm that VPFFA and the Benevolent Committee would like to invite all members to the 2019 VPFFA Christmas party and fundraiser. This will be a great event where we can all enjoy the hard work we put in, see old friends and raise money for our Association to push forward to our pledge of \$100,000 for the Mackenzie Health Vaughan hospital.

### Event Information:

When: Friday November 22, 2019 at 7 pm

Where: The Jewel Event Centre. 55 Sovereign Court, Vaughan, ON.

Dress Code: Formal (suit and tie, dress)

Cost: \$100 per ticket

What does that include: Hors d'oeuvres, 3-course French serve dinner, dessert, raffle ticket for door prize, open bar and gift at table. Silent action and raffle tickets for prizes will also be coming around at an extra cost.

## **Policy Conference Notes/Links**

1. IAFF General President Harold Schaitberger and IAFF General Secretary-Treasurer Ed Kelly provided an update on all the business and activities that are occurring within the IAFF right now.
2. Former IAFF 6th District Vice President Mike Hurley talked to delegates about the remarkable political action campaign that won him the Mayor's Chair in Burnaby, B.C. last October. <https://vancouversun.com/news/local-news/burnaby-election-results-corrigan-upset-by-retired-firefighter-hurley>
3. Kelly Savage, Outreach Specialist at the IAFF Center of Excellence - Advanced Recovery Systems gave a presentation about the center and its services. <https://youtu.be/vjpHg-E8CqU>
4. Dr. Heidi Cramm of the Canadian Institute for Public Safety Research and Treatment (CIPSRT) updated delegates on the federal government and stakeholder partnership that is developing a National Strategy on Post-Traumatic Stress Injury.
5. Presentation from Pamela Musgrave, Director of Revenue Development, Fire Fighter Strategy - Muscular Dystrophy Canada & Ambassador Danielle Campo [https://youtu.be/1k\\_8McVraZY](https://youtu.be/1k_8McVraZY) - IAFF Canada also received the IAFF was honoured to receive the Dr. David Green Impact Award for our continued support and fundraising efforts.

6. Doug Stern, IAFF Director of Strategic Campaigns, delivered a presentation on Strategic Communications via live video link from IAFF Headquarters.
  
7. Political strategist Stephen Carter gave a presentation on political messaging to members.

Prime Minister Justin Trudeau took time out of his busy schedule to speak to conference delegates thanking all IAFF firefighters for the continued support and dedication. Video of the PM speaking at the conference will be posted soon on the website